BENEFITS & PERKS



<u>Canada</u> 2025

At Latham, we are pleased to offer a variety of benefits and perks to our employees.

- Competitive salary
- Attractive Benefits Package paid 100% by the Company which includes life insurance, medical, dental, prescription drugs, vision care
- Optional Registered
 Retirement Savings plan including a company contribution
- Tax Free Savings Account (TFSA) Employee
 Contributions

- Vacation entitlement and 11 paid Holidays
- Paid Sick Days
- Safety Shoe Allowance
- Safety Glasses Allowance
- Education Reimbursement & Training Opportunities
- Employee and Family Assistance Program
- □ Employee Referral Program
- Career AdvancementOpportunities

